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LCM Partners is one of Europe's leading alternative investors in credit.

We are honoured and extremely proud to have won "Distressed debt and Special Situations Investor of the Year, Europe" at the 2021 Private Debt Investor awards.

Thank you to our clients, business partners and industry peers for supporting our nomination.

Icmpartners.eu



Previous PDI Strategy Award Wins

DISTRESSED DEBT INVESTOR OF THE YEAR, EUROPE 2020 | 2019 | 2018 | 2016 | 2015

Private Debt Investor

Private Debt Investor
AWARDS 2019



SPECIALITY DEBT FIRM OF THE YEAR, EUROPE

Private Debt Investor

If you'd like to discuss LCM's capabilities, please call +44 (0)203 457 5050 or email lcmpartnersIR@lcmpartners.eu

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Speciality Lender of the Year, Europe 2021

WINNER







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Previous PDI Strategy Award Wins

SPECIALITY DEBT FIRM OF THE YEAR, EUROPE

Private Debt Investor AWARDS 2019

DISTRESSED DEBT INVESTOR OF THE YEAR, EUROPE 2020|2019|2018|2016|2015





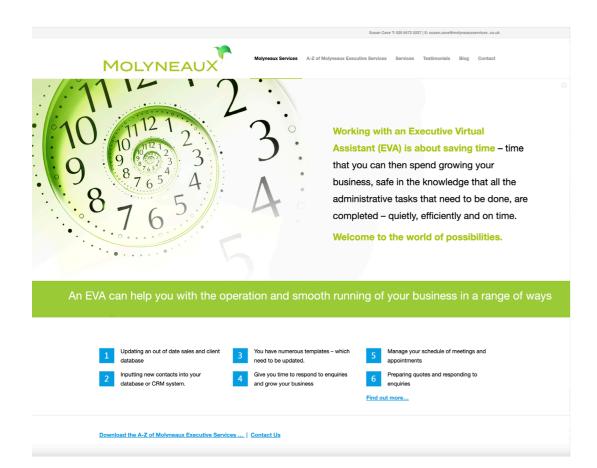


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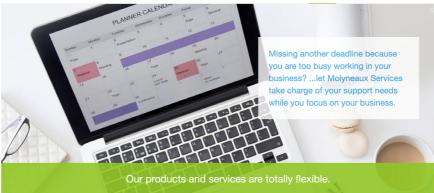
MOLYNEAUX

VIRTUAL ASSISTANT SERVICES



MOLYNEAUX

Molyneaux Services A-Z of Molyneaux Executive Services Services Testimonials Blog Contact C



Services

We're passionate about customer service – and we're empathetic, supportive and reliable. We love solving problems and making our clients' lives easier. Our goal is to help you achieve yours!

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So you really do not like getting down to the nitty gritty of administration. Molyneaux Services will follow up your invoices, we follow up your customers, we do the admin you don't like doing.

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Susan Cave
Executive Virtu

Executive Virtual Assistant

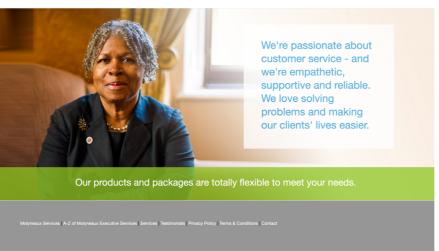
T: 020 8472 5237 | 07985735570 E: susan.cave@molyneauxservices.co.uk

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EXECUTIVE VIRTUAL ASSISTANT SERVICES

EXECUTIVE VIRTUAL ASSISTANT SERVICES

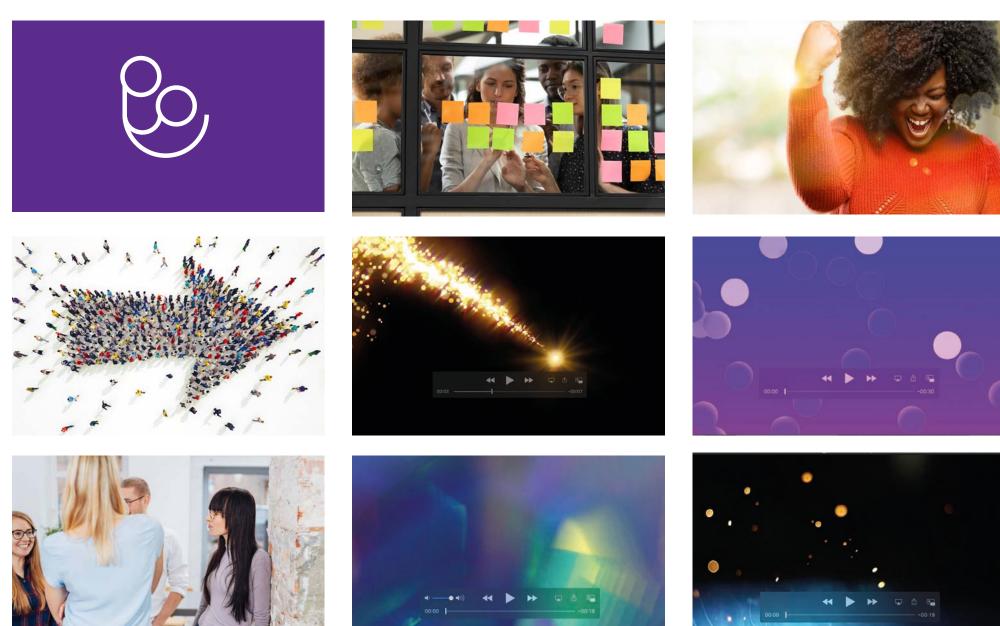


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P-U-P Consulting For Organisations For Teams For Individuals Blog



We passionately believe in the power of pragmatic and future focussed coaching for everyone.



We also believe it needs to be challenging to help you unlock your potential and performance. For that to be possible we know that empathy is key to us establishing a relationship that allows you to be courageous in the pursuit of your goals.

- · Our potential is often largely unknown and untapped. Most of us have spent our lives fitting into the boxes, society, organisations, and our families expect us to fit in.
- · The reality is none of us are box shaped, we are our own truly wonderful shape, and the magic happens when we understand and fully embrace who we are.
- · The beliefs we have about ourselves determine how we live our lives and the way we behave, which can either contain or unlock our potential.
- · These beliefs are ours; they determine how we think and therefore act and we'll have created them for positive intent, but they may not be fitting any longer.
- · Becoming aware of our beliefs, keeping those that fit and changing those that don't yes you can change the way you think about and see yourself - will be the thing that helps you change your behaviour.
- · This has the brilliant outcome of making you happier, more effective, better able to connect with others and will help you unlock your full potential.

There is nothing more liberating than being truly you, knowing and playing to your strengths, living your life from your heart rather than your head. It makes us better leaders wherever in life we lead, and better team mates - whatever teams we're part of.

Purposefully Unlocking Potential | Brand Guidelines





Hex Values

Green #adc80f Purple #5c2481

RGB Values

Green R 173 G200 B15 Purple R 92 G36 B129

CMYK Values

Green C 41 M1 Y100 K0 Purple C 80 M100 Y4 K1

Recomended Typeface for word/ PPTX documents

Segoe UI - Regular ABCDEFGHIjklmnopqrstuvwxyz

Segoe UI - Semibold

ABCDEFGHIjklmnopqrstuvwxyz

Segoe UI - Semi-light/Italic ABCDEFGHljklmnopqrstuvwxyz ABCDEFGHljklmnopqrstuvwxyz



Master files supplied as

P-U-P Master ID - Vector EPS

Uses: all print, merchandise, signage requirements. Transparent background and can be scaled to any size with no loss in resolution

P-U-P Master Id v1 300 dpi.jpg

Uses: all print, Word/PPTX. High Res file with white background

P-U-P Master Id v1 72dpi.jpg

Uses: Screen resolution, web/on-screen presentations with white background

P-U-P Master Id v1.png

Uses: Hi-Res file with transparent background for Screen presentations

Alternative Brand Title type: Typeface Rig Shaded_light/medium face

PURPOSEFULLY UNLOCKING POTENTIAL

Icon only files









Used as as a watermark

Guide transparency 15%-20% of solid Purple

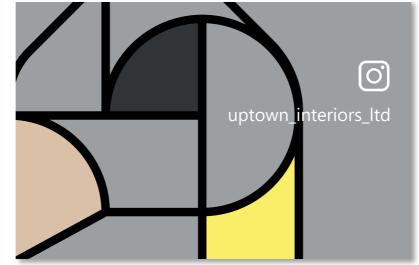
Reversal out of a solid colour



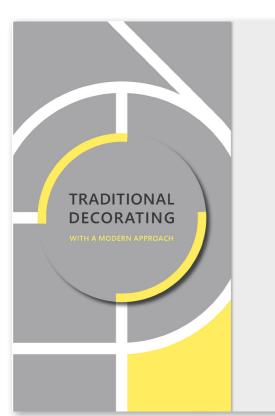




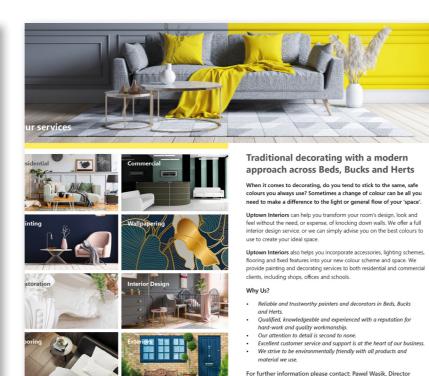












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FAMILY | HEALTH | LIFE | MONEY | WORK

Unum LifeWorks is an independent **Employee Assistance Programme**. All Link employees have 24/7 access to a comprehensive package of work/life support services.

LifeWorks offers a 24/7 confidential helpline providing support on everyday issues including; Family, Money, Health and Wellness, as well as face-to-face counselling and a wide range of valuable online information.

Sometimes it's the little things in life that turn into a big problem – things like debt, stress and relationship issues. Unum LifeWorks is designed to help Link employees cope with these things by giving them information and practical support on a range of everyday issues including work, family, relationships, money and health.



unumuk.lifeworks.com

User ID: unum | Password: lifework



Download the mobile app from the Apple App or Google Play stores; simply search 'Lifeworks' and look for the Lifeworks logo.

The user ID and password are the same as the ones you use to access the website.

0800 048 2702

LifeWorks consultants are available 8am to 8pm, Monday to Friday.

Counsellors are available 24 hours a day, 7 days a week, 365 days a year.

24/7 access to online resources

WELLNESS MONTH

Salsa Nessa Extravganza 'A RED CARPET EVENT'

SATURDAY MAY 7th



VENUE: 20 Gipsy Lane, Luton LU1 3JH

Tickets: Contact Vanessa on 07523 965236 or email: vanessasamson76@gmail.com



9pm - 10pm | PHILLIP & VANESSA/ WIZARD/ SALSANESSA - Inventors of London CONTEMPORARY SALSA

9pm - 10pm | Beginners in salsa, Richard Coleman

10pm - 11pm | BACHATA with Alex Rasero
10pm - 11pm | Mambo with Miguel Rico

11pm social dancing | 12am performance by Mambonito -

Live coverage from tropical fm

2 top djs | JOE THE BOSS from THE LATIN COLLECTIVE LONDON

DJ MARTYN FROM ESTRELLAS in Northampton

salsa-nessa.co.uk





A new business start up offering Business Consultancy Services, Triathlon related activities and a Sports & Training venue

BUSINESS CONSULTANCY Tri-ectand Tested TRIATHLON Tri-ed and Tested Limited | Registered office: Burnt Ash Farm, Colchester Road, Wix, Essex. CO11 2PD Registered as a company no 12561606. © Copyright 2020 Tri-ed and Tested Ltd.



"We've seen success and failure at all levels, and we want to provide businesses with that help that can actually make a difference"

✓ Schedule a business review

E: nick@Tri-edandTested.com

T: 07908 868684

Tri-ed and tested is the brainchild of CEO Nick Watkinson.

"I have spent over 30 years working in the financial services sector. I have had a front row seat in the development, running, management and strategic direction of everything from small teams, products and services to divisions and Companies. In that time I have seen and found out what can be successful and importantly what causes failure".

With recent experience in the development of technology solutions we use this wealth of knowledge to add a real-life view to how to drive a business forward.

Whilst steeped in the Insurance industry, the advice can be equally applied to any business. The practical steps and guidance we provide, can give not only direction but instil confidence that what you are doing is right.

From single day Strategy sessions to longer term support packages, Tri-ed and Tested has been developed from the relationship or business need and the desire to help see them succeed.

Schedule a review and Find out!!









£99.99

VIEW



TRIP JERSEY (TRI-ED AND TESTED)

£99.99

VIEW



BLIZZARD JERSEY (TRI-ED AND TESTED)

£89.99 - £99.99

VIEW

Driving positive change in your business



Gerald Elliott
Goldmoss House
Common Road
Kensworth
Dunstable
LU6 2PN
Ref: 12345678
14 07 2020

Hi Gerald

At vero eos et accusamus et iusto odio dignissimos ducimus qui blanditiis praesentium voluptatum deleniti atque corrupti quos dolores et quas molestias excepturi sint occaecati cupiditate non provident, similique sunt in culpa qui officia deserunt mollitia animi, id est laborum et dolorum fuga. Et harum quidem rerum facilis est et expedita distinctio. Nam libero tempore, cum soluta nobis est eligendi optio cumque nihil impedit quo minus id quod maxime placeat facere possimus, omnis voluptas assumenda est, omnis dolor repellendus.

Temporibus autem quibusdam et aut officiis debitis aut rerum necessitatibus saepe eveniet ut et voluptates repudiandae sint et molestiae non recusandae. Itaque earum rerum hic tenetur a sapiente delectus, ut aut reiciendis voluptatibus maiores alias consequatur aut perferendis doloribus asperiores repellat.

Yours sincerely

Nick Watkinson

CEO

Tri-ed and Tested Limited | T: 07908 868684 | E: nick@Tri-edandTested.com | Tri-edandTested.com

Registered office: Burnt Ash Farm, Colchester Road, Wix, Essex. CO11 2PD | Registered as a company no 12561606.

Nick Watkinson

CEO

E: nick@Tri-edandTested.com

T: 07908 868684

Burnt Ash Farm, Colchester Road, Wix, Essex. CO11 2PD. UK







Undercover_Don_GoodMusicSelector





Undercover_Don_GoodMusicSelector

T | +44 (0) 7773 175 665 E | undercoverdon.co.uk





My first memory of music records was my dad playing blue beat records back in the mid-sixties 64/65, then while at school I wanted to operate the gramophone and play Bach, Beethoven, etc. during assembly which I got to do aged 9/10.

During this time my elder brothers use to buy records - I'd listen and loved dancing. Also during this time one of my brother's good friends John-ny Johnson (aka JJ) was Djing for a sound called Duke Roy I'd go to his house to collect records for my brother to record on his reel to ree! ... JJ along with my father and eldest two brothers was a big influence on me musically. JJ played the best soul, ska, rocksteady, and early reggae of the day. By the age of Til I was buying soul and reggae records of the day and starting playing at friends birthday parties from around age 12/13.

The reggae sound system I followed and was a part of was a sound called Fatman Hi-Fi from the Tottenham area of north London. Fatman Hi-Fi was at the time, one of the top sound systems in Expland.

I started to get involved with Fatman Hi-Fi aged 14/15. It was easy for me to get involved with Fatman Hi-Fi as they could see my love for the music and my fourth brother knew these guys well, so they took me under their wing. Fatman Hi-Fi had a record shop in Tottenham north London that I worked in selling records for Fatman so my love for music goes back a long way.

influences

Too many to mention ... Male singers Marvin Gaye, Curtis Mayfield, Michael Jackson James Brown ...not to mention the male groups like Temptations, Four Tops, Isley Brothers female soul singers/ groups, Diana Ross, Mary Wells, Dione Warrick, Whitney Houston.

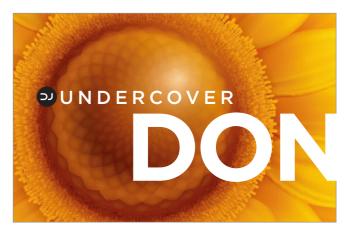
Again, just to mention a few, female groups Supremes , Martha Reeves and the Vandella's...again so many great female groups. Reggae male singers the king of reggae music, (Robert) Bob Marley, the crown prince, Dennis Brown, the cool ruler Gregory Isaac. That's just three...so many more great reggae singers including John Holt, Johnny Clarke, Sugar Minott.

...reggae groups, I loved Heptones, Claradonians...techniques again

...just too many to mention

Undercover Don GoodMusicSelector

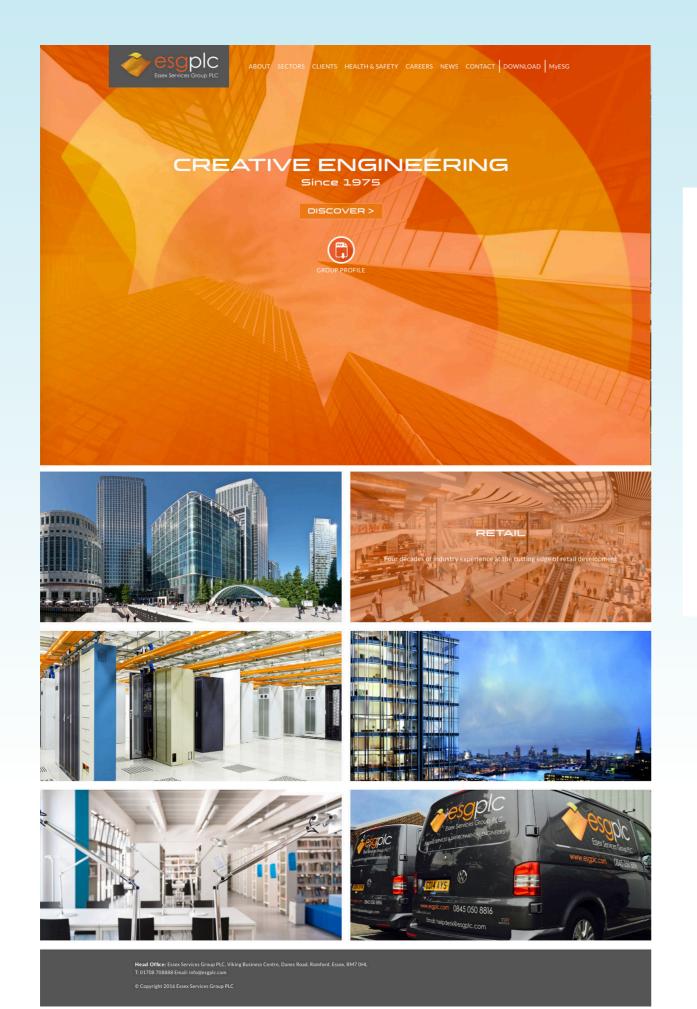
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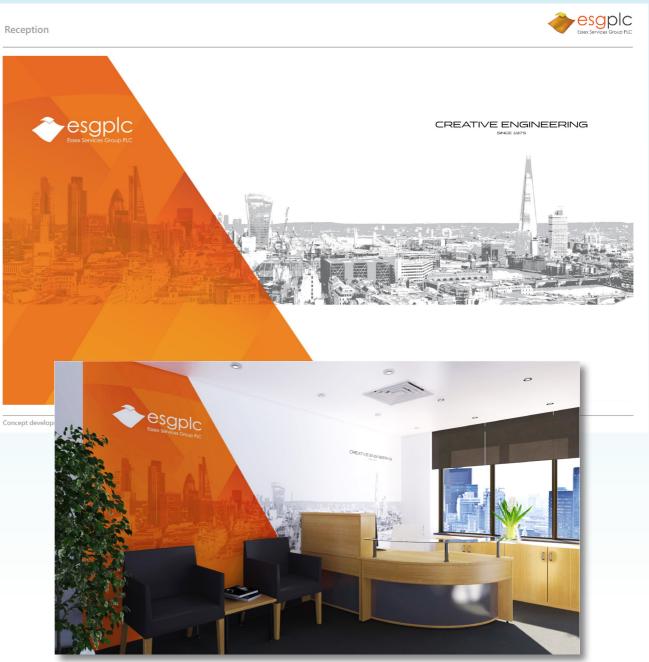




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E | donaldmg@undercoverdon.co.uk undercoverdon.co.uk





WEBSITE & BRAND DEVELOPMENT



An overview of ESSEX SERVICES GROUP PLC

known began by offering electrical Kingdom and mainland Europe. contracting services to the retail industry and today deals with MEP design & build We see this sector as an area for growth retailers. Expanding the business further an integral role in the company's future during the 1980's Essex Electrical ventured development. into the emerging banking sector as the Canary Wharf development market took shape.

The staff at ESG look to make use of new innovations and technology wherever possible, constantly asking

This year we are celebrating our 40th During 2012, the company expanded anniversary within the services industry. again adding Technology Solutions to the services we provide. A dedicated team of Originally founded by John Sampson in experienced professionals deal with Data on project delivery, sharing knowledge, 1975, Essex Electrical as it was originally Centre projects throughout the United

projects for some of the world's largest — over the coming years and see it playing

Integration of a mechanical services challenging questions and driving value division in 2003 and a management in order to achieve the most cost effective buy-out in 2008 resulted in the company and efficient results. We are committed to taking on its current name, Essex Services upholding high ethical standards in all of Mark Sampson Group PLC. our work and lead by example, act

responsibly and make a positive contribution to every project. Offering a collaborative approach with a focus insights and ideas through a commitment to the highest standards of workmanship our aim is to add value to our work and exceed client expectations.

These values, instilled in the company by the founding directors still hold true, focus on quality, efficiency, and communication ensures that ESG PLC maintain a competitive edge within a challenging marketplace.



We make 'commercial sense' – delivering value on all projects where quality and bottom line performance go hand in hand.





Group Profile

Celebrating 40 Years Of Engineering Excellence



03



ESGPLC has achieved its financial targets for 2014 with a turnover in excess of £60.0m.

£75.0m Target forecast for 2015

NEW OFFICES

In September 2014 ESGPLC launched a new Central London office. This space, complete with meeting facilities allows Board Directors, Associate Directors and project delivery teams to work within close proximity to both our clients and their projects.

TRAINING HIGHLIGHTS

Our 'Build smart, Build safe' strategy has provided training resources, careers advice and support to our staff throughout 2014.

As winners of the 'Best Commitment to Training' award for 2013 we are on course for further recognition as a result of our dedicated and hard working support staff.

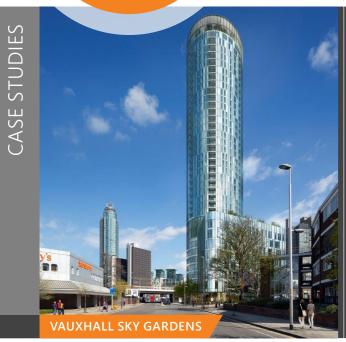
As the industries demand for BIM increases ESGPLC are actively working toward being a contractor of choice where Building Information Modelling is required. Having used levels of BIM internally since 2008 we continue to challenge our in-house cad staff who are delivering this exciting technology on projects throughout 2015.

11



UBS 5 BROADGATE

Headquarters of global financial firm UBS. The 111,500 square metre building is designed to be the 'greenest' building in the City of London incorporating high sustainable standards and energy performance. We will be carrying out installation of electrical busbar, cable risers to the shell & core areas, PDU's, PMS, INS and SCADA systems within the SER rooms.





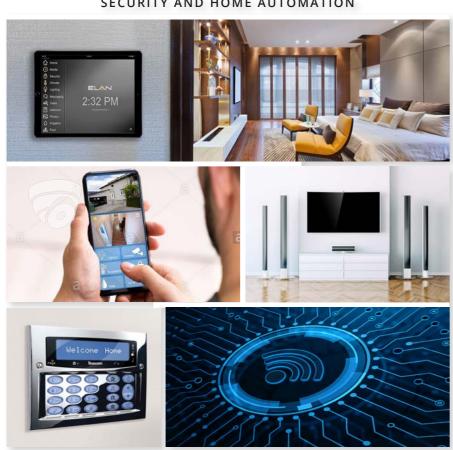


and conservation area in Colchester, this redevelopment includes the creation of a dramatic new retail facade incorporating two historically sensitive buildings.

This fantastic residential development in SW8 boasts spectacular views across the London skyline. Work being carried out by ESGPLC consists of; Fan Coil systems, LTHW, CHW, Boosted Cold Water, Soil & Vent, Underfloor Heating, Small Power, Audio & Visual systems, BMS, Sprinklers, Lighting & Lighting Control.



SECURITY AND HOME AUTOMATION



Leotech Systems design, supply and install multiroom audio/video, smart home, and security systems.











With our long lasting expertise in the industry, we know how to set up your system. Whether you are just looking for a small CCTV, Alarm system or a complete home automation solution where you can control all your audio/ video, lighting and heating systems from a single platform, we are happy to discuss your requirements to design a system tailored to your needs.

Leotech Systems offer services to both, residential and commercial clients.

Based in Milton Keynes, we cover areas in Buckinghamshire, Bedfordshire, Northamptonshire, Herefordshire and other surrounding counties.

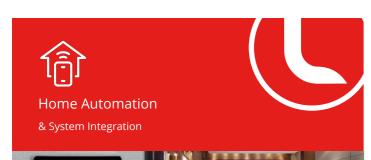
CEDIA. MEMBER





leotechsystems.co.uk







A home automation system will monitor and control home attributes such as lighting, climate. entertainment systems, and appliances. It may also include home security such as access control and alarm systems.

an cover heating & lighting systems, full house entertainment with audio and video through to control of home devices, connected through the Internet of Things ("IoT").

A home automation system typically connects controlled devices to a central hub or "gateway".

CEDIA.







MEMBER CEDIA CIT

Creating a 'smart' home allows you to control and enjoy The user interface for control of the system uses either your home environment in a multitude of ways. This can wall-mounted terminals, tablet or desktop computers, a

> Home automation has high potential for sharing data between family members or trusted individuals for personal security and could lead to energy saving measures with a positive environmental impact in the future.

of security cameras over the Internet, or access control and central locking of all perimeter doors and windows. Leak detection, smoke and CO detectors

Applications & technologies

friendly user interface.

Smart Kitchen and Connected Cooking. Voice control devices like Amazon Alexa or Google Home used to control home appliances or sys setups. This allows consumers to monitor their homes while away, and to give trusted family members access to that information in case anything bad happens.

Smart home systems can replace the use of

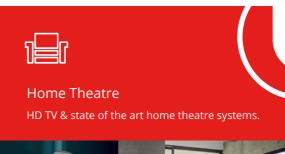
Lighting control system: a "smart" network that

Occupancy-aware control system: it is possible to



LEOTECH SYSTEMS

Home Automation and System Integration installation contact us on 07843 093721 or email: enquiry@leotechsystems.co.uk





Advances in sound and image delivery technology can make your home cinema an even better experience than going to a commercial theater. Beyond the entry-level home theater setups - a flat-screen TV and basic audio system, whether it's a simple soundbar or something more robust - there are abundant options for dedicated home theaters.

A qualified CEDIA member home technology A qualified CEDIA member home electrology professional can work with you to design and install the ideal home theater system to fit your specific entertainment needs. When consulting with a CEDIA professional, it is important to have an idea how your home theater room will be used.

Will it be an exclusive place for viewing movies?

Will it be a multi-media room with cable or satellite connection, a gaming console and high-end audio

CEDIA MEMBER







A customized home theater system has numerous

Most homeowners want sound isolation in their home cinemas, so that outside sounds stay out, and the

Another concern: What's around the theater?

Hollywood sound effects don't bother others in

The Components of your speakers will ensure clarity of dialogue and powerful yet balanced sound, transporting you into the on-screen action. A dedicated home theater has three fundamental

The Display

Simply put, this is what you watch. Options range

acoustically-transparent screens (which allow center-channel "dialog" speakers to be place behind them without any loss of audio quality) can match or

Speakers can both enhance and blend in with the

surpass what you'd see at a cineplex.

components: a display unit, speakers, and source Current audio formats range from what's now a fairly common "5.1" surround setup to 3D, immersive audio that includes overhead speakers that provide sound from nearly every direction.

Source Components from a simple flat-screen TV (and many of the 4K OLED screens available provide stunning images) to a projector/screen setup similar to those you'd find in a commercial theater. Digital laser projectors and

Audio receivers, Blu-ray players, streaming devices, and other components deliver the picture and sound to the speakers and display. These components need to be carefully chosen, cabled, installed, and cooled properly for optimal performance and long life.

LEOTECH SYSTEMS

For further information on Home Theatre systems installation contact us on 07843 093721 or email: enquiry@leotechsystems.co.uk



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DLS Group | 2021



PURPLE | #3D285F | RGB: R61 G40 B95 | CMYK: C90% M96% Y28% K22% **WARM GREY** | #B7B09C | RGB: R183 G176 B156 | CMYK: C30% M25% Y38% K7%





REVERSAL OUT OF A SOLID COLOUR



USED AS A ONE COLOUR



Selling items of value has never been simpler.

WHETHER YOU'RE CLEARING A HOME, MOVING, REMODELLING, I WILL GET THE BEST PRICES FOR ANY ITEMS OF VALUE YOU'RE LOOKING TO SELL

- I AM A INDEPENDENT BROKER ACTING SOLELY ON YOUR BEHALF
- I SELL THROUGH MANY DIFFERENT AUCTION HOUSES, HIGH-END DEALERS, COLLECTORS AND PRIVATE CLIENTS
- HAVING BEEN IN BUSINESS FOR OVER 10 YEARS LOOKING AFTER MANY, MANY CLIENTS YOU WILL ALWAYS RECEIVE MY PERSONAL DISCREET ONE-TO-ONE SERVICE (REFERENCES AVAILABLE)
- THERE IS NO COST OR OBLIGATION MEETING WITH ME AT YOUR HOME OR STORAGE FACILITY
- PROBATE VALUATIONS CARRIED OUT
- BASED IN ST JOHNS WOOD, CLIENTS IN THE UK AND EUROPE

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Simply Solo

(Independent renowned antiques expert BBC's Dealing with Dickinson, Antiques Master and ITV's Storage Hoarders.)





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- I am a independent broker acting solely on your behalf
- I sell through many different auction houses, high-end dealers, collectors and private clients
- Having been in business for over 10 years looking after many, many clients you will always receive
 my personal discreet one-to-one service (references available)
- There is no cost or obligation meeting with me at your home or storage facility
- probate valuations carried out
- Based in St Johns Wood, clients in the UK and Europe

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